

CMS is an international law firm with more than 90 lawyers based in Brussels and Antwerp, providing clients with a full range of legal and tax solutions.

With more than 5,000 lawyers worldwide, we are present in 47 countries and 79 offices located throughout Europe, the Middle East, South America, Africa and China.

CMS is looking for a **junior associate** to strengthen its **employment law** team in Brussels.

In this role, you will advise companies and national and international groups in several areas of employment law, focusing on collective and individual employment law. Beyond that, thanks to a close cooperation between the various foreign CMS law firms and the different CMS Belgium departments, you will have the opportunity to experience the multi-jurisdictional and multidisciplinary approach of cases, that will present real challenges. You will have the opportunity to manage files from start to finish, acting with a satisfying degree of independence, under the supervision of a partner.

You will be a part of a dynamic and diverse team that works on both Belgian and international matters. We offer an entrepreneurial work environment and the opportunity to be a part of an ambitious and growing international organization.

We make a long-term commitment to our lawyers. We offer a variety of interesting work and the opportunity to work with other departments and in an interdisciplinary way, at both national and international level.

Profile :

- You are bilingual in Dutch and in French and fluent in English;
- You ideally have one to two years of relevant experience;
- You hold a Belgian law degree with enviable academic results;
- You are truly interested in the course of trade, have excellent legal reasoning capacities as well as a creative mind, and are prepared to take initiatives;
- Accuracy, rigor, communication skills, availability and responsiveness number among your additional qualities;
- You are a team-player.

If you are interested joining the employment law team at CMS (www.cms.law) please send your CV with cover letter by email to Sophie Berg sophie.berg@cms-db.com and Camille Vanhelleputte HR@cms-db.com.

CMS is a founding member of the Legal Diversity and Inclusion Alliance (<https://legaldiversityalliance.be/>). Selection for recruitment is irrespective of gender, race or ethnicity, age, religion, sex, marital status, sexual orientation, gender identity or disability.