**Loyens & Loeff is currently looking for an Associate with 2 to 4 years of experience to join its IP/IT and Data Protection & Privacy Team.**

As a leading firm, Loyens & Loeff is the logical choice as a legal and tax partner if you do business in or from the Netherlands, Belgium, Luxembourg or Switzerland, our home markets. Our clients can count on personal advice from any of our 900 advisers based in one of our offices in the Benelux and Switzerland or in key financial centers around the world. Thanks to our full-service practice, specific sector experience and thorough knowledge of the market, our advisers understand exactly what clients need.

The function:

You will join our IP/IT practice and our Data Protection & Privacy Team. Under supervision of Hakim Boularbah (Partner) and Stéphanie De Smedt (Senior Associate), you will be responsible for giving strategic advice, drafting contracts and managing litigation in matters of IP (trademarks, copyright, trade secrets, etc.), IT (software licenses, telecom, cybersecurity, electronic contracting and e-commerce, Blockchain) and data protection (reviewing compliance documentation, setting up compliance programs, giving GDPR workshops and providing strategic advice on data processing agreements, data transfers, processing of sensitive data, etc.). You will also be actively involved in giving (internal or client) presentations, preparing newsflashes and articles, and will have the opportunity to attend business development events.

Your profile:

* You hold a Master's degree in Belgium law with 2 to 4 years of professional experience.
* You have a very good command in French or Dutch and English.
* You have a solid experience in data protection and privacy as well as a thorough understanding of IP law and commercial contracts.
* You are able to perform an in-depth and creative analysis and to find pragmatic solutions that meet your client’s requirements.
* You have an eye for detail and work proactively, independently and are results driven.
* You are an open-minded team player and positively passionate about what you do and the team you are working with. You are committed to the vision and goals of your team.
* You are eager to contribute to the further outlining and strengthening of the business development strategies of the team and have an eye for new opportunities (giving presentations, writing articles, using new technologies, etc.).
* You are eager to keep learning and want to develop your skills in a challenging working environment.

We offer you:

* We offer you a professional framework in which to develop your talents and find your (professional) passion.
* You will work together with your team on various projects, but often also with colleagues from other departments and other offices (the Data Protection & Privacy Team is represented in all our home markets (Belgium, Netherlands, Luxembourg and Switzerland) and works in an integrated and collaborative manner on joint (knowhow and business development) projects.
* You will work for a diverse clientele, both in a national and international context.
* You will work in state-of-the-art offices.
* You will take part in various internal and external training programs organized by the firm (including soft skill trainings).
* We offer you the assurance of quickly developing direct contacts with our clients, under the supervision of the Partners, Counsels and Senior Associates.
* You will be given the opportunity to actively participate in networking opportunities, as well as to play a role in enhancing the visibility and position of the team on the legal market (e.g. by giving presentations, writing articles, pursuing academic ambitions, etc.).
* You will receive competitive fees, according to your level of experience.

For more information you can contact Veerle Van Calster, Talent Acquisition Consultant: Veerle.van.calster@loyensloeff.com or by phone 02/773.23.19

You can apply by e-mail or online via our website: https://www.jobsloyensloeff.be/job